

**MONUMENT FIRE DISTRICT**  
 16055 Old Forest Point, Suite #102  
 Monument, CO 80132  
 (719) 484-0911  
 www.monumentfire.org  
*Proudly serving the Tri-Lakes Region*



Andy Kovacs, Fire Chief

## 2025 WAGE SCHEDULE

Position	2025 Wage	Non-Primary Paramedic
Fire Chief (FC)	\$180,055	
Division Chief (DC2)	\$169,863	
Division Chief (DC1)	\$160,227	
Battalion Chief (BC3)	\$151,178	
Battalion Chief (BC2)	\$142,621	
Battalion Chief (BC1)	\$134,548	
Lieutenant (LT4)	\$126,932	\$129,432
Lieutenant (LT3)	\$122,051	\$124,551
Lieutenant (LT2)	\$117,356	\$119,856
Lieutenant (LT1)	\$112,842	\$115,342
Engineer (ENG4)	\$108,502	\$111,002
Engineer (ENG3)	\$104,162	\$106,662
Engineer (ENG2)	\$99,996	\$102,496
Engineer (ENG1)	\$95,996	\$98,496
FF/Paramedic (FF/PM4)	\$108,502	
FF/Paramedic (FF/PM3)	\$104,162	
FF/Paramedic (FF/PM2)	\$99,996	
FF/Paramedic (FF/PM1)	\$95,996	
Firefighter (FF4)	\$92,155	
Firefighter (FF3)	\$88,470	
Firefighter (FF2)	\$84,931	
Firefighter (FF1)	\$81,533	
Firefighter Recruit	\$78,273	
Fleet and Facilities	Rank + 5%**	
EMS Coordinator	Rank + 5%**	
Training Officer	Rank + 5%**	
EMS Educator	Rank + 5%**	
Director of Administration	\$109,920	
Bookkeeper (PT)	\$45,000	
Fire Technician (PT)	\$38,208	

\* = Non-primary paramedic = \$2,500/annually

\*\* = 5% administrative assignment differential