MONUMENT FIRE DISTRICT
19775 Mitchell Avenue
Monument, CO 80132
(719) 484-0911
www.monumentfire.org
Proudly serving the Tri-Lakes Region

Mark Gunderman, President
Dr. John Hildebrandt, Vice President — Duane Garrett, Secretary
Steve Phillips, Treasurer — Randy Estes, Director
Andre Mouton, Director — Michael Smaldino, Director

MEETING AGENDA

Meeting Date/Time: November 18 , 2026, 4:30 pm
LOCATION: Fire Station 1, 18650 Highway 105, Monument

Join: https://teams.microsoft.com/meet/259753459786447?p=blZ5Iv8az4HBYnSWnT
Meeting ID: 259 753 459 786 447
Passcode: zH37zs7G

Pledge of Allegiance

Roll Call

Approval of Agenda

Approval of Minutes

i. Minutes – October 28, 2026, Regular Meeting.

Financial Report

ii. Financial Report – October 2026.

Items not on the agenda – Board/Citizen/Staff Comment

(Individuals will be kept to a 3-minute time limit.)

iii. Rich Schur – Tri Lakes Foundation for First Responders

Old Business

iv. Training Center.
v. Fire Station 3.
vi. 115 Trust – revised rules and adoption.
MOTION: to approve Resolution 2026-09 authorizing participation in IRS Code Section 115 National Public Pension Fund Association Retirement Healthcare Funding Plan and designating the Fire Chief authorization to execute plan documents and all necessary agreements. (Roll call vote).

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New Business

vii. Fire Chief Employment Agreement First Amendment.
MOTION: to approve the *Fire Chief Employment Agreement First Amendment* to allow the Fire Chief to participate in the IRS Code Section 115 Trust as approved by the District Board of Directors.

viii. Adoption Presentation – 2027 Budget Updates, 2027 Wage Schedule, 2027 Fee Schedule, 2027 Board of Directors / Pension Board Meeting Schedule, 2027 Employee Handbook.

Public Hearing

PUBLIC HEARING – NOTICE IS HEREBY GIVEN that the proposed budget for the Tri-Lakes Monument Fire Protection District DBA Monument Fire District for the fiscal year 2027 (2027 Budget) has been submitted to the District's Board of Directors.

ix. Resolution 2026-08, Approving the 2027 Proposed Budget.
MOTION: to approve a Resolution adopting a 2027 Budget, summarizing the expenditures and revenues for each fund and appropriating sums of money to the various funds in the amounts for the purposes set forth in the adopted 2027 budget. (Roll call vote).

x. Approval of the 2027 Wage Schedule.
MOTION: to approve the 2027 Wage Schedule.

xi. Approval of the 2027 Fee Schedule.
MOTION: to approve the 2027 Fee Schedule.

xii. Approval of the 2027 Board of Director's Schedule.
MOTION: to approve the 2027 Board of Director Meeting Schedule.

xiii. Approval of the 2027 Employee Handbook.
MOTION: to approve the 2027 Employee Handbook.

xiv. Palmer Lake

Chief's Report

xv. October Chief's Report.

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Future Agenda Items

xvi. Adoption of the MFD 2027-2031 Strategic Plan.

Adjournment